Department of Environment and Natural Resources

Office of the Secretary (DENR-OSEC) Visayas Avenue, Quezon City

AGENCY ACTION PLAN AND STATUS OF IMPLEMENTATION

SIGNIFICANT OBSERVATIONS AND RECOMMENDATIONS ON COMPLIANCE TO OTHER LEGAL REGULATORY REQUIREMENTS CONSOLIDATED ANNUAL AUDIT REPORT FOR THE YEAR ENDED DECEMBER 31, 2022

As of JULY 31, 2023

			,	Agency Action Plan				Reason for	
Ref.	Audit Observations	Audit Recommendations	Action Plan	Person/ Dept. Responsible	Target Implem	nentation Date	Status of Implementation	Partial/Delay/Non- Implementation of action, if applicable	Action Taken/Action to be Taken
1		We reiterated our prior year's recommendation, and Management agreed thru the DENR Financial and Management Service in coordination with the concerned DENR Ofices to: a. ensure the timely execution implementation of the programs/projects/activities to be able to maximize the utilization of the allotments to attain its objective to deliver optimum services to the intended beneficiaries in a timely manner and to avoid the automatic reversion of program appropriations to the BTr; and		CENTRAL OFFICE			Fully Implemented		The Management ensures the timely execution/implementation of the P/A/Ps through the following: i. Evaluates and closely monitors the procurement and delivery of goods and services. ii. Establish frequent coordination with suppliers, or contractors so that supporting documents for billings can be easily complied with, and encourage the creditors for the timely submission of validated claims. iii. Sustain the application of the Common Fund System to optimize the use of the available cash allocations provided that mandatory items are fully funded; and iv. Designate alternate signatories to ensure timely and continuous action to various transactions.
		b. provide the detailed remedial action plan to reflect the specific measures to be undertaken to resolve the identified issues to ensure attainment of physical and financial targets.		CENTRAL OFFICE			Fully Implemented		Overall, the DENR Central Office was able to accomplish the respective programs and projects based on the Work and Financial Plan. However, some areas contributed to the non-utilization of the allocated budget under the DENR Central Office. Detailed justification/explanation for the unobligated FY 2022 balance were already sent to the COA. The Management through the Focal Delivery Unit (FDU) conducts regular meetings to closely monitor the performance of the agency.

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									In line with this, a memorandum dated 25 March 2023
									was issued to all offices concerned requiring the
									submission of catch-up/remedial action plans.
									The actions taken by the offices concerned were as
									follows:
									1. NGP - SAAs were already issued to various DENR
									implementing units in support to the approved WFPs
									2. MBCO - already prepared catch-up plan (WFP) which
									was already approved for continuing appropriation
									amounting P170.572M.
									3. CARP - A memorandum dated May 3, 2023 was
									issued to the Regions with unutilized balances to submit
									justification/explanations and remedial/catch-up plan for
									the CY 2022 unutilized budget.
									4. PRCMO - A memorandum dated 27 March 2023
									DENR-NCR submitting the remedial action plan to avoid
									the recurrence of said issues and ensure 100%

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2	Receipt and utilization of FAPs and ODA Funded Projects a. Forestland Management Project (FMP) In CY 2022, the Project showed an overall utilization rate of 78.94 percent while the overall disbursements rate is only at 56.79 percent. Further, of the nine targeted outputs, two were not completed, specifically the Land Tenure Issuance (LTI) and Construction of Agroforestry Support Facilities (ASF) projects, due to various reasons, thus, attainment of the overall project's objective/purpose was delayed. Also, of the 149 established - enterprises/livelihoods by the partner People's Organizations (POs), only 84 enterprises or 56 percent were operational; thus, the project's objective to strengthen forestland management through community-based management strategies on enterprise development for food security and income were not fully attained.			CENTRAL OFFICE FAPs - FMP			Fully Implemented		a. The request for the additional revolving fund was already endorsed by DoF to JICA. A meeting with DoF and JICA was convened on June 1, 2023 to clarify queries of JICA for the processing of the request.
		b. continuously coordinate with the NCIP with regard to the conduct of the necessary FPIC process; and		CENTRAL OFFICE FAPs - FMP			Not Implemented		b) The Field Implementing Units are currently coordinating with their respective NCIP counterparts to set a meeting and follow-up the issuance of pending requests for clearances.
		c. monitor the implementation of the PO Enterprise Development sustainability plan to ensure that the established enterprises/livelihood projects will be sustained for food security and income of the POs.		CENTRAL OFFICE FAPs - FMP			Fully Implemented		c) The monitoring of PO EnDev sustainability plan was already incorporated in the TOR of the concerned project staff in the Project Implementing Units.

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			PENRO Kalinga	04/05/2023	12/31/2023	Fully Implemented		The Management submitted an answer to the Audit Observation Memorandum informing that the liquidated damage had already been calculated and deducted from the subsequent billing, with an attached photocopy of the disbursement voucher showing that the LD was deducted.
			Region 1					
			Regional Office	March 2023	December 2023	Fully Implemented		The Management commit to strictly adhere to the provisions of RA 9184 and its Revised Implementing Rules and Regulations
			PENRO Ilocos Norte	March 2023	December 2023	Partially Implemented		Given the agency's prospective compliance, starting for the 3rd quarter of CY 2022 awarded contracts and for CY 2023, the BAC has been implementing COA recommendations re: RA 9184 specifically on sending notification to bidders upon receipt of bids and notice to losing bidders; adopting GPPB prescribed format for contract; TWG verification on bidders completed and ongoing projects; Inclusion of cost of CHSP in the program of works and the requirement of material testing. However, the completion of deficient documents is still ongoing. Out of 7 contracts with deficiencies, 4 have been completed and submitted to COA equivalent to 57% of compliance.
	Audit Observations	Audit Observations Audit Recommendations		Action Plan Person Dept. Responsible PENRO Kalinga Region 1 Regional Office	Action Plan Person/ Dept. Responsible From PENRO Kalinga 04/05/2023 Region 1 Regional Office March 2023	Action Plan Pensonsible From To	Action Plan Person Person	Audit Observations Audit Recommendations Action Plan Person/I Dept. Responsible From To 04/05/2023 12/31/2023 Fully Implemented Region 1 Region 1 Region 1 Observations PENRO Ilocos Norte PENRO Ilocos Norte March 2023 December 2023 Partially Implemented PENRO Ilocos Norte March 2023 December 2023 Partially Implemented Region 1 Regio

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				PENRO Ilocos Sur	March 2023	December 2023 Fully Imp	emented		The requirements such as the as-built plan, material testing, and CHSP were attached to the vouchers. For prospective applications, the Management commits to adhere to the guidelines outlined in RA 9184 such as but not limited to sending notifications to bidders and losing bidders; and sending invitations as observers to private groups and NGOs. To ensure the compliance of this Office, we have sent a letter to NEDA requesting assistance by providing the list of NGOs/CSO within Region 1
				PENRO La Union	March 2023	December 2023 Fully Imp	emented		The management acknowledges its lapses in the procurement process during the SWIS implementation. In compliance with the recommendations of the auditor, future infrastructure projects and bidding activities of the office shall comply with pertinent rules of RA 9184 and GPPB Circular 04-2020. Further, TWG will conduct the verification on all ongoing projects of the prospected winning bidder. Moreover, a technical conference/assistance from the DENR Regional Office about procurement activities on May 11, 2023 and training on RA 9184 updates was undertaken by HOPE, BAC and TWG members on June 2023. For CY 2023 projects, management has complied with the pertinent rules and regulations together with the documentary requirements to be submitted by the contractor.
				PENRO Pangasinan	March 2023	December 2023 Fully Imp	emented		PENRO Pangasinan - Before Awarding of the Contract to Suppliers, the BAC committed to strictly review and evaluate the submitted documentary requirements and ensure that these are compliant with the provisions of RA 9184. The PBAC also committed to exercising prudence in scrutinizing procurement projects, especially on meals and accommodation, and make sure that the conduct of workshops and assessments are meticulously planned and implemented in accordance with RA 9184 and 2016 Revised IRR.

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				Region 2 PENRO Quirino	9/28/2022	10/30/2022	Fully Implemented		Already submitted the required documents such as DTI,
				PENKO QUIIIIO	9/20/2022	10/30/2022	runy implemented		Mayor's Permit, BIR Registration, BIR Form 2307- Certificate of Withholding Tax and Official Receipt on October 06, 2022
			Demand/collect the due Liquidated Damages from the contractors.	PENRO Nueva Vizcaya	March 2023	June 2023	Fully Implemented		Demand letters were sent to the concerned contractors and collected the following:
									Monte Construction and Supply paid ₱2,792.32 under OR No. 0378216 dated November 28, 2022. Mayhaligue Construction and Supply paid ₱3,820.85 under OR No. 0378217 dated November 28, 2022. Alfalfa Costruction paid 6.336.48 under OR No. 0379122 dated June 27, 2023.
				Region 5					
				Regional Office			Fully Implemented		The management will strictly comply with the COA audit recommendation
				PENRO Sorsogon			Fully Implemented		The management will strictly comply with the COA audit recommendation
				Region 8					
				PENRO Eastern			Fully Implemented		For FY 2023 all procurement of catering services were
				Samar					consolidated per sub-office to avoid splitting. All catering
									services requirement of the office and the mode of
									procurement is reflected in the CY 2023 APP
				Region 9					
				Regional Office	April 2023	June 2023	Implemented		The newly constituted BAC decided not to issue internal guidelines/ policy but rather elected to strictly abide by the 2016 Revised IRR of R.A. 9184.

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				PENRO	January 2023	July 2023	Implemented		The PENRO ZDS BAC has agreed to comply with the
				Zamboanga Del					COA's recommendations to be implemented starting in CY 2023 and adheres to the rules and regulations of RA
				Sur					9184.
									The BAC already send reply letter and justification for the
				PENRO	January 2023	December 2023	Implemented		audit observations and agreed to comply with the
				Zamboanga Del					recommendations of the Auditors to be implemented
				Norte					starting this year CY 2023.
				PENRO	March 2023	June 2023	Implemented		Presently, the PBAC is guided by the principles of Section
				Zamboanga					32.3, Rule IX of RA 9184 and Section 37.1.1, Rule XI
				Sibugay					relative to the preparation and signatory of Abstract of Bids.
				Region 11					
				PENRO Davao	January 2023	December 2023	Implemented		Strict implementation in the processing of Purchase
				de Oro					Orders and Contracts to enable to submit of the latter to
									the office of the Resident Auditor within the prescribed
									period
				PENRO Davao	February 2023	December 2023	Fully implemented		Submitted to the COA 138 BAC resolutions on March
				Oriental					28, 2023, 59 resolutions and 10 contracts on April 19,
									2023, and 49 resolutions on April 28, 2023, in
									compliance with the requirements. Submitted the 269
									BAC resolutions and contracts amounting to
									P6,007,136.00, completed on May 18, 2023.

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				Region 13					
				PENRO Agusan	February 2023	December 2023	Partially		The PENRO Accountant coordinated the matter with the
				Del Sur			Implemented		Chief, Procurement Officer and Cashier to fast-track the submission of lacking official receipts and other pertinent supporting documents from the external creditors/suppliers.
									Official Receipts were collected in the amount of P1,902,736.90 or 25% compliance. The collection of ORs and other lacking documents is ongoing.
									The Management issued Memorandum dated December 13, 2022 to all PENRO Personnel, CENROs and PAMO-AMWS, regarding the Checklists that conform with the Citizen Charter 2022 1st Edition and COA Circular No. 2012-001.
				PENRO Dinagat Island	February 2023	December 2023	Partially Implemented		Personnel in charge of procurement recently attended a seminar on RA 9184. She is also reminded to keep herself abreast of the pertinent laws on the procurement of goods and services per the memorandum dated March 10, 2023;
									Contact numbers of the winning suppliers have since been well-provided in the lower portion of the RFQ Form. Still, the Cashier is reminded that it is her primary responsibility to collect the Official Receipts after payment has been made by this office.
									Per the memorandum dated March 10, 2023, the Procurement Officer/BAC Secretariat is instructed to diligently attach all the necessary documentary requirements as provided under Annex H of the 2016 IRR of RA 9184 to the Abstract of Bids.

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					From	То			17 out of the 23 procurement transactions have already been complied with about the lacking supporting documents; the remaining transactions pertain to suppliers outside the AOR of Caraga Region. The
									Accountant was also reminded to ensure the completeness of supporting documents for future transactions, as provided under Annex H of the 2016 IRR of RA 9184 before payment is made to suppliers.
				PENRO Surigao Del Sur	February 2023	December 2023	Partially Implemented		Memorandum has been issued to the concerned personnel, copy attached; Submitted to COA 86% compliance of total required documents and 52% in Php value dated June 6, 2023, copy attached.
				PENRO Surigao Del Norte	February 2023	December 2023	Partially Implemented		Submitted the list of contact numbers of supplier to the cashier on April 13, 2023. The cashier provided notices to suppliers if payment has been made. Official Receipts and lacking documents were submitted to COA in the amount of P3,800,730.06 or 66% compliance. On-going reconciliation for the balance.

				Agency Action Plan				Reason for	was issued by the LBP. The accountant already reverted the remaining unauthorized cash balances to the Bureau of the Treas amounting to Php 195,518.76 per check no. 1644930 a 1644931 dated June 15, 2023.
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	Dormant/unutilized funds or unauthorized bank								
4	account/deposits unreverted to the BTr or								
	unreturned to Source Agencies								
	PENRO Aklan failed to revert to the General Fund its	We recommended, and Management agreed, to		Region 13					
	unused cash amounting to P7.304 million as of year-	direct the Heads of RO XIII and PENROs Aklan and		Regional Office			Fully Implemented		Closed the MOWEL LBP Account and a certification
	end; thus, the government was deprived of the	Samar to require the Accountants to close the							was issued by the LBP.
	available funds that could be used in its priority	unauthorized bank accounts and remit/revert its							·
	programs and projects. Further, RO XIII and PENRO	balances together with the dormant cash and							
	Northern Samar continue to maintain unauthorized	unnecessary funds to the General Fund/the project		Region 6					
	bank accounts with balances amounting to P0.113	partner.		PENRO Aklan	Jan 2023	Jun 2023	Fully Implemented		The accountant already reverted the remaining
	million and P0.015 million, respectively, thereby,								
	exposing the fund to the risk of being misused.								
									1011001 uutou suiis 10, 20201
				Region 8					
				PENRO			Partially		Trust Fund account will be closed the soonest possible
				Northern Samar			Implemented		time after completion of DPWH Tree Replacement project
							F		The remaining balance amounting to P104,707.37 is for
									the last billing for M&P and retention fee

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				responsible	From	То		аррисавіе	
	Non-enforcement of regulations on the use of								
5	Foreshore Lands, Forestals and Forest Land								
	,	We recommended and Management agreed to							
	1	direct the Regional Executive Directors and:							
	property/cottages, and forest lands resulted in the	a. All PENROs concerned, intensify collection of		Region 3					
	accumulation of uncollected revenue in the total	revenues by invoking pertinent Sections of DAO		PENRO Bataan			Fully Implemented		CENR Offices already sent demand letters and will
	estimated amount of P199.105 million in 11 PENROs	No.2004-24;							lessees with delinquencies and notify them to pay
	and undetermined amount in 1 PENRO.								
				PENRO Aurora	Apr 2023	Dec 2023	Not Implemented		Smart Communications claims that it is now paying its
									user's fees to PENRO Nueva Ecija for CY 2022 due to the geographic location of its cell site tower. APASU Max
									Millan is coordinating with PENRO Nueva Ecija and Smart
									Communications on the resolution of this case.
				PENRO Pampanga			Fully Implemented		The management together with the CDD submitted their
									response, comments, justifications and
									Memorandum/DAO on February 02, 2023 for
									clarifications in response to the audit observation.
				Region 6					
				PENRO Capiz	January 2023	June 2023	Implemented		Collected revenue for foreshore areas amounting to
				·					Php21,439,290.00 in CY 2021; PhP8,633,945.19 in CY
									2022; and PhP8,319,489.31 in January-July 11, 2023.
				PENRO Negros	January 2023	June 2023	Implemented		The revenue for foreshore areas increased from
									P3,844,234.38 in CY 2021 to P4,159,787.62 in CY 2022
									and P400,000.00 for IFMA fees in CY 2021. This is due to the intensification of collection by concerned CENR
									Offices. The Office also sent a demand letter to erring
									clientele/proponent and conducted a Technical
									conference with IFMA holders. The proponent promised
									to pay the amount in time as scheduled.

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				PENRO Aklan	Jan 2023	Jun 2023	Fully Implemented		The identified establishments occupying forestland areas are still complying with their requirements for possible issuance of appropriate forest tenurial instruments for being part of Boracay Action Plan Projects. Further, additional Agency Comments were sent to COA dated March 8, 2023.
				Region 11					The description of the descripti
				PENRO Davao del Norte	January 2023	December 2023	Partially Implemented		The demand letters were already sent out to various Foreshore Lease holders.
				PENRO Davao del Sur	January 2023	December 2023	Partially Implemented		PENRO Davao del Sur already collected a substantial amount of its foreshore receivables for CY 2023. CENRO Davao City which is one of the CENROs with huge revenues from foreshore leases is collecting more revenues from its foreshore delinquent accounts.
				PENRO Davao del Oro	January 2023	December 2023	Partially Implemented		CENRO Maco has a target of PHP 500,000.00 for cy 2023 for the Collection of occupation fee for foreshore applicants to date, this office had collected a total of Php 505,863.35 equivalent to 101.17% exceding its annual target.
				PENRO Davao Oriental					
				CENRO Mati	March 2023	December 2023	implementation	Low revenue of business establishment as stated by the business owner	Send Notice of Collection and Demand Letter addressed to the Manager of INTERCO with expired MLA No. 112509-000001-D last March 16, 2023, stating their violation of Section 17 of DAO 2004-24 and Section 22 and Section 23 of their Miscellaneous Lease Contract and
				CENRO Baganga	March	December		Covid 19 Pandemic and lack of personnel, logistics, and funding support.	Inspected foreshore areas and gather data for appraisal.

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				CENRO Manay	March 2023	December 2023			Reported the foreshore activities conducted to PENRO on
									February 15, 2023 .
				CENRO Lupon	March 2023	December 2023 F	Fully implemented	*Unavailability of Office	Submitted the Inventory report dated January 27, 2023,
				CLIVINO Eupon	Warch 2025	December 2023 I	ully implemented	,	Letter of communication to the Municipal Mayor and
									foreshore occupants under AOR dated October 20, 2022
								Lacking of manpower	lioreshore occupants under AOR dated October 20, 2022
				Region 8					
				PENRO Samar		F	Fully Implemented		Send demand letters to lesses/occupants with
							, .		delinquencies The Management assured that even
									though they undermanned they are striving their best to
									look into details and adjust any deficiencies observed
									including COA recommendations. Also the office will
									further initiate remedies to achieve their revenue
									collections.
				DENIBO I		_			TI 05NB0
				PENRO Leyte			Fully Implemented		The CENROs are already in the practice of sending
									demand letters to foreshore lease occupants, we have
									instructed all CENROs to submit a shapefile of all FLAs as
									these shapefiles will be the basis of the demand letters to
									be issued to the foreshore lease occupants. Likewise, provincial permits were already issued to the foreshore
									occupants with approved appraisal reports, this will
									optimize the collection of foreshore rentals.
									opunize the collection of loreshore rentals.
		b. PENROs Bataan, Aklan, Davao del Sur, Davao de		Region 3					
		Oro, and Samar, expedite the processing of the FLA		PENRO Bataan		F	Fully Implemented		The management coordinated with the foreshore lease
		and FLAg applications and require the occupants to pa	y						lacking documents for the processing of their FLA.
		the application including annual fees, penalties and							
		surcharges;							

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				Region 6 PENRO Aklan	Jan 2023	Jun 2023	Fully Implemented		A letter response with justifications was sent dated October 22, 2022, and received by the Office of our Resident Auditors dated November 2, 2022. May the justifications as stated in the said letter of OIC, CENR Officer Opeda be considered since most of these identified establishments occupying forestland areas are still complying with their requirements for possible issuance of appropriate forest tenurial instruments for being part of Boracay Action Plan Projects. Further, additional Agency Comments were sent to COA dated March 8, 2023.
				Region 11 PENRO Davao del Sur	January 2023	December 2023	Partially Implemented		Already sent demand letters to foreshore land occupants with either expired contracts or arrearages. It was also reiterated in the said letter the policies on FLAs and the amount due for payment as well as the updated annual
				PENRO Davao del Oro	January 2023	December 2023	Partially Implemented		The FLA applicants in the person of Ms. Nohalia Picton and Mr. Reichard Dumaluan were advised to coordinate with their geodetic engineer to fast-track the completion of lacking documents required for the amendments of the survey plan, consequent resubmission to the office of the RED for approval of provisional permits. Other Foreshore Lease Agreement (FLA) applicants are being monitored and provided necessary technical assistance.
				Region 8 PENRO Samar			Fully Implemented		The CENROs are already in the practice of sending demand letters to foreshore lease occupants, we have instructed all CENROs to submit a shapefile of all FLAs as these will be the basis of the demand letters to be issued to the foreshore lease occupants. Likewise, provincial permits were already issued to the foreshore occupants with approved appraisal reports, this will optimize the collection of foreshore rentals.

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		c. PENRO Pampanga, coordinate with the LGU Arayat, for the renewal of the Memorandum of Agreement, pending the approval of Special Use Agreement in Protected Area (SAPA), to outline the new guidelines, especially on the percentage share of all tickets sold at the gate during its operation and guaranteed yearly user's fee;		Region 3 PENRO Pampanga			Fully Implemented		The management together with the CDD submitted their response, comments, justifications and Memorandum/DAO on February 02, 2023 for clarifications in response to the audit observation.
		d. PENRO Capiz, Samar, Davao Oriental and Davao de Oro, fast-track the report of inventory of all foreshore areas and conduct regular and timely appraisal/re- appraisal activities to come up with complete and accurate database;		Region 6 PENRO Capiz	January 2023	December 2023	Implemented	Inventory of foreshore areas is on-going. The FAMU was able to partially identified and listed the owners of the foreshore areas.	The Team already created a database for the list of existing business and tourism-related establishments, both for new and existing establishments. Based on records there are 154 FLAs filed and docketed while 34 MLAs filed and docketed subject to cleansing and ground verification both commercial and residential. Occupation
				Region 8 PENRO Samar			Fully Implemented		The CENROS conducted regularly and timely appraisal/re-appraisal activities to come up complete and accurate database and fast-track the report for the inventory of all foreshore areas
				Region 11 PENRO Davao Oriental	February 2023	December 2023	3 Implemented		Conducted the Inventory of foreshore areas of Brgy. Lanca, City of Mati, Davao Oriental on March 15-17, 2023. Conducted inventory and appraisal of foreshore areas within the LGUs of Caraga and Manay on February 8 and 27, 2023, respectively. conduct of inventory on foreshore areas dated January 27,2023 On March 8, 2023, a foreshore inventory was conducted by CENRO Baganga.

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				Responsible	From	То		applicable	
				PENRO Davao de Oro	January 2023	December 2023	Partially Implemented		Based on the approved MLA of Therma Tarine, Inc. it was indicated; (1.) that re-appraisal will be conducted in the third paragraph of the Agreement that the appraised value of the land for the first ten years from June 8, 2016, to June 8, 2026, is Php 9,643, 387.50 for the whole tract of 28,573 square meters and the appraised value of the improvements existing on the land at Php 8,444,960.00 and those proposed thereon. (2.) a new appraisal of the Land and Improvements shall be made every ten years from June 8, 2026.
		e. PENRO Negros Occidental, closely monitor collections from foreshore and forestall lease, Socialized Industrial Forest Management Agreement (SIFMA) and Integrated Forest Management Agreement (IFMA) fees by sending monthly billings and demand letters; and initiate the revocation of lease agreements and permits of those lessees who intentionally violated the provisions of the lease agreements; and		Region 6 PENRO Negros			Partially Implemented		The revenue for foreshore areas increased from P3,844,234.38 in CY 2021 to P4,159,787.62 in CY 2022 and P400,000.00 for IFMA fees in CY 2021. This is due to the intensification of collection by concerned CENR Offices. The Office also sent a demand letter to erring clientele/proponent and conducted a Technical
		f. PENROs Aurora, Leyte and Davao del Norte, monitor collections regularly and ensure that billings and demand letters are issued accordingly.		Region 3 PENRO Aurora			Fully Implemented		Will monitor collections regularly and ensure that billings and demand letters are issued accordingly
				Region 8 PENRO Leyte			Fully Implemented		The CENROs are already in the practice of sending demand letters to foreshore lease occupants, we have instructed all CENROs to submit a shapefile of all FLAs as these shapefiles will be the basis of the demand letters to be issued to the foreshore lease occupants. Likewise, provincial permits were already issued to the foreshore occupants with approved appraisal reports, this will optimize the collection of foreshore rentals.

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Ref.	Audit Observations	Audit Recommendations	Action Plan	Person/ Dept. Responsible	Target Implementation Date		Status of Implementation	Partial/Delay/Non- Implementation of action, if	Action Taken/Action to be Taken	
					Kesponsible	From	То	1	applicable	
					Region 11 PENRO Davao del Norte	April 2023	July 2023	Partially Implemented		The Foreshore Team was already instructed thru SO 289 to send notices and statements of account to the delinquent foreshore users and leaseholders. In compliance with this instruction, the demand letters have already been prepared and are ready for delivery or